

HCL Comnet ranked 4th in 'Best Places to Work for in India' Survey 2005

15th November, 2005, New Delhi: HCL Comnet, world leaders in Remote Infrastructure Management and a 100% subsidiary of HCL Technologies, better known as the HCL Infrastructure Services Division (ISD) in the global market, has been ranked 4th for the second consecutive year in the 'Best Companies to Work For in India' Survey 2005, conducted by the leading business publication, Business Today in partnership with premium Consulting firm Mercer & International Marketing Research Major TNS.

Significantly HCL Comnet has been ranked at No.2 in 'Internal Employee Perception Audit', 'HR Processes & Policies' and 'HR Metrics' quadrants of the Survey. The company retained the overall rank of No. 4 in the survey since last year even though it saw an almost 100% employee base increase from 1200 to 2200. The company expects to grow to over 3500 people by the end of 2006.

The Survey also acknowledged that the average career tenures at Comnet are relatively high at 4.71 years which is an achievement in itself in the context of the high attrition rates across the IT Services sector.

Commenting on the ranking, Anant Gupta, COO, HCL Comnet said, "Our high ranking in this Survey is a deserving reiteration of the robustness of HCL Comnet's HR Processes & Policies which are focused on employee empowerment and providing a *unique employee experience*. At Comnet we have built a work culture on accountability and transparency. We have some truly innovative practices of employee engagement and development which are setting Industry benchmarks today."

Business Today has been conducting the survey for 'Best Companies to Work for in India' for the past 5 years now. The survey is a search for companies who deserve to wear the mantle of 'best employers' in the country based on their unique and robust HR policies and processes, culture and HR metrics. A multi-level and multi-faceted exercise, this Survey attracts a participant base from across the Industry including companies from sectors as diverse as Energy, Pharma, Media, IT & ITES, Financial Services, Insurance, Agri products, Automobiles, Consumer goods, Steel, Biotechnology, Construction, Telecom, etc.

HCL Comnet has also been previously acknowledged by HT Power Jobs as a company which creates 'Fun and joy at work' in 2004.

About HCL Comnet:

A 100% subsidiary of HCL technologies, HCL Comnet is India's leading IT services company. A focused player in the IT services arena, HCL Comnet seeks to provide simplified infrastructure solutions through delivering high-performance management services for complex, distributed infrastructure environments encompassing the Internet, Client and legacy based infrastructures.

HCL Comnet addresses the growing demand for the cost-effective management of technology infrastructure across geographically dispersed locations. With a mission to develop innovative solutions for enterprises worldwide, the company has developed a unique model for Remote IT infrastructure management that enables customer organizations to achieve superior infrastructure performance and significantly reduced costs.

About HCL Enterprise:

HCL Enterprise is a leading Global Technology and IT enterprise with annual revenues of US \$2.5 billion (INR 11,000 crores) with IT Products and Services contributing to revenues of over \$1.1 billion. The HCL Enterprise comprises two companies listed in India, HCL Technologies & HCL Infosystems. Founded in 1976, the '29 year old' enterprise, is one of India's original IT garage start ups. Its range of offerings span Product Engineering, Technology and Application Services, BPO, Infrastructure Services, IT Hardware, Systems Integration, and distribution of technology and telecom products. The HCL team comprises nearly 30,000 professionals of diverse nationalities, who operate from 15 countries including 300 points of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including IT and Technology firms. For more information please visit www.hcl.in

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