

PRESS INFORMATION NOTE

HCL Comnet launches a unique employee communication initiative – Radio Comnet

- Yet another innovative people initiative from HCL – **India's first 'Radio' newsletter**

New Delhi, October 3, 2005 HCL Comnet, a leading IT services company and the Industry's 4th Best Employer (as adjudged by BT-TNS-Mercer Survey, 2004) today launched a unique medium for employee communication – Radio Comnet, which is the world's first 'radio newsletter' in use for the company's internal communication.

Introduced to package internal corporate news with an entertainment quotient for impactful message delivery, 'Radio Comnet' was inaugurated by Radio Mirchi's popular RJ, 'Ultra-Pulta' Nitin, at HCL's Noida Head Office. Unlike an ordinary radio channel, this medium will play pre-recorded messages related to company's latest happenings, news and also provide an interactive platform to employees to communicate within the company. All this information will be packaged with popular songs and played as CDs, without using air-waves.

Commenting on this initiative, RJ Nitin said, "I'm very impressed with the HR initiatives at HCL Comnet, innovative and fun methods of engaging with the employees is the need of the hour. I am told that the average age of an employee at Comnet is 25-26 years; it's best to reach out to these people informally. I'm very happy to be associated with this path-breaking initiative."

J Kalyanaraman, VP-HCM, HCL Comnet said "We at HCL Comnet constantly strive to give a unique employee experience to all our employees. Comnet Radio is just another step in this direction and I'm sure this will be a great success in helping employees to know the latest happenings within the company packaged with a high entertainment quotient. Communication at Comnet is always a judicious mix of formal and informal and Comnet Radio will give further impetus to this spirit."

Radio Comnet is an exclusively internal tool of communication. This would be accessible by all employees through the intranet available on their desktops, as well as be played at Breakout and canteen areas within office premises only.

About HCL Comnet:

A 100% subsidiary of HCL technologies, HCL Comnet is India's leading IT services company. A focused player in the IT services arena, HCL Comnet seeks to provide simplified infrastructure solutions through delivering high-performance management services for complex, distributed infrastructure environments encompassing the Internet, Client and legacy based infrastructures.

HCL Comnet addresses the growing demand for the cost-effective management of technology infrastructure across geographically dispersed locations. With a mission to develop innovative solutions for enterprises worldwide, the company has developed a unique model for Remote IT infrastructure management that enables customer organizations to achieve superior infrastructure performance and significantly reduced costs.

About HCL Enterprise:

HCL Enterprise is a leading Global Technology and IT enterprise with annual revenues of US \$2.5 billion (INR 11,000 crores) with IT Products and Services contributing to

revenues of over \$1.1 billion. The HCL Enterprise comprises two companies listed in India, HCL Technologies & HCL Infosystems. Founded in 1976, the '29 year old' enterprise, is one of India's original IT garage start ups. Its range of offerings span Product Engineering, Technology and Application Services, BPO, Infrastructure Services, IT Hardware, Systems Integration, and distribution of technology and telecom products. The HCL team comprises nearly 30,000 professionals of diverse nationalities, who operate from 15 countries including 300 points of presence in India. HCL has global partnerships with several leading Fortune 1000 firms, including IT and Technology firms. For more information please visit www.hcl.in